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NTEU Fights to Defeat Harmful Bills



Even as NTEU fights the administration's severe cuts to the federal workforce, the union is working to protect employees from several bills attacking your pay, benefits and workplace rights.

NTEU also fiercely opposes legislation to abolish agencies where we represent employees, including the IRS and CFPB. Here are just a few harmful bills NTEU is tracking:

A Ban on Federal Unions

The **Federal Workforce Freedom Act** (S. 1006), introduced in March, would prohibit federal employees from organizing or joining labor unions to collectively bargain, as well as ban federal agencies from negotiating with unions representing federal workers. The bill would also terminate all collective bargaining agreements between unions and federal agencies "established before, on, or after the date of enactment of this bill." It is sponsored by Sens. Marsha Blackburn (R-Tenn.) and Mike Lee (R-Utah).

Targeting Retirement Benefits and Teleworkers' Paychecks

The **Federal Employee Return to Work Act** (H.R. 236 and S. 27) targets teleworkers by attacking their pay. Under the bill, teleworking employees would receive the Rest of U.S. locality pay rate, regardless of where they live and if they come into the office the rest of the week, and their base pay rate and locality pay rate will never increase. In April, the House and Senate passed **H.Con.Res.14** that sets the stage for budget reconciliation legislation targeting around \$50 billion in cuts to federal retirement and health benefits.

Forced Relocations of Federal Employees

There are several bills that would force agencies and their employees to relocate including: • **Drain the Swamp Act** (H.R. 1460), introduced by Rep. Warren Davidson (R-Ohio), which would require all agencies in Washington, D.C., to relocate their headquarters outside of the metro area.

Bolstering Musk's DOGE Cuts

Aligned with the Department of Government Efficiency (DOGE), the **Federal Agency Sunset Commission Act** (H.R. 489) establishes a 13-member bipartisan commission to “review the efficiency, necessity, and public need for every federal agency.” If Rep. Michael Cloud's (R-Texas) bill becomes law, the commission would annually recommend whether reviewed agencies should be abolished, reorganized, or have their responsibilities consolidated or transferred. Additionally, the **Reorganizing Government Act of 2025** (H.R. 1295 and S. 583) would allow the president to propose a reorganization of the government with the goal of reducing the number of federal employees, and get it fast- tracked through Congress.

Codify Schedule F in Law

Rep. Andy Ogles (R-Tenn.) introduced legislation, **End the Deep State Act** (H.R. 697) to codify Schedule F—now called Schedule Policy/Career—into law, making it easier to fire thousands of federal employees for any reason.

Learn more and [take action!](#)

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