



**NTEU Action** 

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## A Special Message from Your National President Doreen Greenwald



## Resilience is Resistance: An Unprecedented Crisis for the Federal Workforce

Never have we seen such a hostile, coordinated, and unfounded attack on the federal workforce. The onslaught of disinformation and disrespect is being weaponized in pursuit of policies that are bad for federal employees and for the American people you serve.

I feel your pain. No one who swore an oath to uphold the Constitution and signed up for a career in public service should have to endure this barrage of ominous threats about your job security.

It is also now crystal clear to me that anyone who doubts the integrity, work ethic, and value of federal employees has never met one.

Even in this chaotic environment, you show up and do the job you were hired to do because you know something they don't: Your work matters to the American people. The services you provide keep them safe and secure, and they need you on the job.

Hold on to that truth.

This union is built on 87 years of representing the hard-working, dedicated civil servants who keep the entire country afloat. And that is the foundation that we will stand on as we fight to protect you.

I will not sugarcoat this. Our challenges are steep, the obstacles are many. Civil service is a career, a commitment, and a calling. It is not a "job" to be attacked by this administration. To denigrate your work, dismiss your contributions, and deny you the respect and dignity you deserve demonstrates a level of

disdain and disrespect that I'm sure none of us have seen in our careers.

You may have already noticed some of the actions your union has taken, like the multiple lawsuits we have filed. We have aligned with respected allies in Congress to augment our efforts. And we are waging a strategic public campaign — in coalition with other federal unions — to remind Americans that downsizing the federal workforce is a recipe for economic disaster.

What you may not have seen yet is the work being done behind the scenes in worksites large and small by NTEU chapter leaders and members to prepare grievances, enforce contracts and make sure we put our strongest foot forward against whatever management throws our way.

It has been an especially toxic brew of orders and memos, absurdly claiming to be done in the name of efficiency and cost-cutting. No. The true goal is to divide and conquer, to create a weaker government, and that is why they are intent on "traumatizing" — their word, not mine — the qualified professional civil servants who work there. And while they're at it, they'd like to roll back the progress we've made on diversity in the federal workplace and take a bite out of collective bargaining rights and federal sector unions, too.

NTEU didn't get this far — representing 150,000 employees across the country (and growing by the day) — without knowing how to fight and how to win. The law is still on our side. The enduring dignity of public service is on our side. The American people, as they realize the government services they depend upon are in jeopardy, are on our side.

Remember, solidarity is our superpower. Resilience is resistance. You matter. Your work matters. We are union strong and we will not let buyouts, bullying, or blatant attempts to manipulate the media keep us from getting up every day, going to work, and serving as the voice of reason this country needs. A voice that consistently calls attention to a core truth about the federal workforce: We are needed, necessary, and not going anywhere.

I'm honored to stand with you as we wage the fight to preserve our jobs, our rights, and government's positive role in the lives of all Americans.

In Solidarity,

Doren

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