



# The Defense 14



The Fight Continues...Are You In?



**F**rom constant fights with management, to a brand new National President of NTEU, we've said goodbye to 2015 by climbing the brick wall of change! Last year, we started off lively by voicing your concerns on the Hill, new contract, lunch & learn

letter writing campaigns and even multiple Member Engagements! The reports are in and we hear you! Employees loved the Six Flags Picnic and the Holiday Party to close out the year gave way to sighs of relief on many hard fought battles!



Dr. Martin Luther King, Jr. pushed hard for the Civil Rights Act, which President Johnson signed into law on July 2, 1964.

## A LIFETIME OF CHANGE

MARTIN LUTHER KING JR.'S LASTING LEGACY

By banning racial discrimination in restaurants, education and other public accommodations and guaranteeing equal job opportunities for African Americans, the law opened doors and knocked down the walls of segregation, inequality and racial injustice. NTEU Chapter 14 recognizes the many lasting accomplishments of Dr. King. Please join us in celebrating on January 18th, 2016!

### This Month's Highlights!

- 2016 Locality Pay Increase
- FEHBP Limited Enrollment
- 2016 NTEU Pen/Calendar Sets
- Martin Luther King Day 2016
- 2015 Holiday Party Pictures
- Employee Tax Compliance
- 2016 Updated Leave Record
- Pam's Ponder (The PP)



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The National Treasury Employees Union  
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### Federal Benefits Limited Enrollment



For employees who remained unaware of the brand-new Self Plus One enrollment category, OPM will be holding a special Limited Enrollment Period from February 1- 29, 2016. Please note that the Limited Enrollment Period is only available to federal employees who pay their FEHBP premiums with pretax dollars (individuals who participate in the so-called premium conversion tax benefit, under Section 125 of Internal Revenue Code) and who are currently enrolled in a Self and Family enrollment, AND who wish to decrease their enrollment to Self-Plus One (covering 2 individuals). FEHBP limited enrollment continued on page 2 (Limited Enrollment).

**PROUD**  
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**NTEU**



We are definitely geared for an interesting ride. While we believe the new pay raise to be inadequate, we will push for higher. Be on the lookout for your new raise in January 2016! Congressional blitzing upon our Agency is at an all time high with making us the scape goat for bad economic policy. Help us help YOU by responding quickly when we call for your support! There are certain bills that Congress will try to pass over your heads. Bills that benefit only Congress and royally screw us. Can we say that? We believe so. Stay connected with Chapter 14! Like Us on Facebook & Follow Us on Twitter for news updates!



 Bad boys...bad boys (and girls) whatchu gonna do? Kidding. But, as we embark on this new filing season, please stay in compliance. Timely file & pay all taxes. Received a letter from Employee Tax Compliance? Contact us, don't fear!



**REMINDER**—We have 2016 Pen & Calendar Sets for Current and New Member Sign-Ups! See your area Steward for a gift today! (while supplies last) NTEU Chapter 14 has you covered on organizing your days too!

Welcome to this Month's PP (Pam's Ponder) - This month Pam Sturm, President of Chapter 14 ponders a misconception 'round these parts. No, she's not mad but the PP could easily represent the unsterile yellow gold (often found in public restrooms) or it could mean she's P'd-off about something. Anyway, **Pam Ponders** on the situation with the closure of our *luxurious* first floor café. NO ONE seems to have a clue and those who should have a clue have been hushed and brushed away. Seems fishy to hear nothing!



The short history—OPM has released numbers showing that more than 600,000 Federal Employees Health Benefits Program (FEHBP) transactions occurred during this year's Open Season that was recently held November 9-December 14 for plan year 2016. The volume of reported transactions is much higher than for the typical Open Season, with most of the increase owed to the new Self Plus One enrollment option. (Or was it because they just didn't finish their work? Hmm...) Under this limited enrollment period, individuals will not be allowed to change their health insurance carriers, but can change to Self Plus One.

OPM has informed us that agency electronic systems will be prepared to accept Limited Enrollment Period transactions, and interested eligible employees are encouraged to make these changes electronically in February. If employees encounter any problems or have additional questions, they should follow-up with their Human Resources office. OPM also provides information on how to enroll at: <https://www.opm.gov/healthcare-insurance/healthcare/enrollment/>.

Please note that federal retirees are not able to participate in this special Limited Enrollment Period, because they can contact OPM and decrease their FEHBP enrollment at any time.

2016 Leave Record Forms are now available! See attached to this month's newsletter and our website for a copy.



*View more party pictures at website! (see below)*



[www.nteu14.org](http://www.nteu14.org)



[www.facebook.com/NTEUChapter14](https://www.facebook.com/NTEUChapter14)

# **2016 Leave Record**

Chapter No. 14 Telephone: \_\_\_\_\_

# NTEU

The National Treasury Employees Union

## The National Treasury Employees Union

Chapter 14 • St. Louis, Missouri

*Note: Amount of annual leave earned each pay period depends upon your length of service as follows: Less than 3 years -- 4 hours; 3 - 15 years -- 6 hours (10 hours in last pay period); 15 years and over -- 8 hours. Enter under "annual leave" the amount of vacation leave you earn each pay period.*

**A - Annual CP - Compensatory Time CH - Credit Hours E - Excused**

**CL - Court   S - Sick   L - Leave without Pay   H - Holiday   ML - Military**

## **F - Flex Day**

2016 NFC PAY PERIODS		DAILY RECORD OF LEAVE USED DURING EACH PAY PERIOD												ANNUAL LEAVE		SICK LEAVE		OTHER LEAVE	
		Example: If you are sick 4 hours, enter S4. If you take a day of annual leave, enter A8.												Carry Over	0.00	Carry Over	0.00	Carry Over	0.00
		SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	Earned/Used/Balance	Earned/Used/Balance	Earned/Used/Balance	Earned/Used/Balance
1	Jan 10 - Jan 23							H								0.00	0.00	0.00	0.00
2	Jan 24 - Feb 6															0.00	0.00	0.00	0.00
3	Feb 7 - Feb 20							H								0.00	0.00	0.00	0.00
4	Feb 21 - Mar 5															0.00	0.00	0.00	0.00
5	Mar 6 - Mar 19															0.00	0.00	0.00	0.00
6	Mar 20 - Apr 2															0.00	0.00	0.00	0.00
7	Apr 3 - Apr 16															0.00	0.00	0.00	0.00
8	Apr 17 - Apr 30															0.00	0.00	0.00	0.00
9	May 1 - May 14															0.00	0.00	0.00	0.00
10	May 15 - May 28															0.00	0.00	0.00	0.00
11	May 29 - Jun 11		H													0.00	0.00	0.00	0.00
12	Jun 12 - Jun 25															0.00	0.00	0.00	0.00
13	Jun 26 - July 9							H								0.00	0.00	0.00	0.00
14	Jul 10 - Jul 23															0.00	0.00	0.00	0.00
15	Jul 24 - Aug 6															0.00	0.00	0.00	0.00
16	Aug 7 - Aug 20															0.00	0.00	0.00	0.00
17	Aug 21 - Sep 3															0.00	0.00	0.00	0.00
18	Sep 4 - Sep 17		H													0.00	0.00	0.00	0.00
19	Sep 18 - Oct 1															0.00	0.00	0.00	0.00
20	Oct 2 - Oct 15							H								0.00	0.00	0.00	0.00
21	Oct 16 - Oct 29															0.00	0.00	0.00	0.00
22	Oct 30 - Nov 12												H			0.00	0.00	0.00	0.00
23	Nov 13 - Nov 26											H				0.00	0.00	0.00	0.00
24	Nov 27 - Dec 10															0.00	0.00	0.00	0.00
25	Dec 11 - Dec 24															0.00	0.00	0.00	0.00
26	Dec 25 - Jan 7		H						H							0.00	0.00	0.00	0.00